

Full Time Lower School Music Teacher

Quest Academy is a leading, non-profit private independent school for gifted students in grades Pre-K - 8 located in Palatine, IL outside of Chicago. The mission of Quest Academy is to provide gifted children with a challenging curriculum and a nurturing environment, emphasizing sound character, along with scholarship and creativity in both the academics and the arts. The Quest Academy community values the individuality of each child and encourages each to strive for personal excellence. To learn more about Quest Academy, visit www.questacademy.org.

Position Summary:

Quest Academy seeks a full time lower school (grades Preschool - 4th) music instructor and choir director experienced in teaching music appreciation and theory. Experience in teaching elementary students with age-appropriate instruments and choral music is preferred. This teacher will create musical programs for concerts, assemblies, and other school events (occasionally in collaboration with the Lower School Drama Teacher.) The teacher will determine each student's learning level and select appropriate music and instructional aids to enhance learning and plan all lessons in accordance with Quest curriculum guidelines, updating curriculum as needed. The Lower School Music Teacher also conducts choir with challenging, diverse repertoire for 3rd-5th grade students. This employee will report to the Director of Academics and Student Affairs.

Minimum Qualifications and Attributes:

- A minimum of a Bachelor's degree, Master's preferred. Gifted Education coursework, certificate or degree preferred.
- Illinois Certification preferred.
- Minimum three (3) years teaching experience preferred inclusive of work with gifted students
- Strong passion for teaching & commitment to student learning & development
- Ability to design challenging, hands-on, experiential, interdisciplinary learning activities that advance the targeted learning outcomes and fulfill the Quest mission
- Background in teaching Orff and/or Kodaly techniques preferred
- Provide opportunities for students to develop music theory, technique, and composition skills in the classroom
- Demonstrate excellence in classroom management techniques
- Knowledge and understanding of various learning styles and differentiated instruction
- Outstanding ability to collaborate with colleagues
- Enthusiasm for professional development
- Ability to maintain confidentiality
- Excellent verbal, written, and observational skills
- Patience, good listening skills, and the ability to multitask
- Strong organizational and time management skills
- Flexibility in addressing the children's as well as the school's needs
- Experience with G-Suite (Google Apps) for Education preferred

- Working knowledge and experience with various computer systems
- Ability to use basic office equipment
- A valid First Aid Certificate from the American Red Cross, including CPR training, or the ability to obtain certification
- Ability to plan, develop, and implement activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate
- Communicate student progress to parents (including parent conferences and completing end-of-trimester report cards), and being available to meet with students outside of class time for additional support.
- Perform other duties as assigned by the Head of School

It is the responsibility of all Quest employees to:

- Understand and support Quest's mission and philosophy and promote a positive image of the school.
- Contribute to a harmonious school atmosphere by working cooperatively with all colleagues.
- Attend some events outside of the normal school schedule, such as Open Houses and graduation.
- Respect the confidentiality of private information relating to students, colleagues, and the operations of the school.
- Refrain from establishing close relationships with colleagues, students, parents, or trustees that would compromise professional integrity.
- Demonstrate responsibility and punctuality.
- Display flexibility in responding to new situations and expectations, as well as a positive attitude and a helpful, nonjudgmental demeanor.
- Show willingness to consider and implement suggestions for improvement.
- Model the good character traits that Quest students are expected to embody.

Please contact [hiring@questacademy.org](mailto: hiring@questacademy.org) for more information.